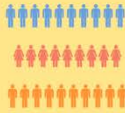


FACE TO FACE INTERVIEWS

STILL THE MOST COMMON TYPE OF INTERVIEW

WHO?

- Panel interview with 2 or more interviewers
- One interviewer - more common with smaller companies
- Sometimes service users might be on the panel - e.g. for education or social work



WHERE?

- At the organisation's premises
- At a conference centre or hotel
- Sometimes employers will interview on your Uni campus

LENGTH?

- Face to face interviews could be anywhere between 30 mins and 2 hours long
- You may have more than one interview



WELL DONE

A face to face interview takes time, effort and resource to run so only the most suitable candidates are interviewed - well done.

MAKE SURE YOU REVIEW THE "PREPARATION" AND "YOUR PERFORMANCE" SECTIONS FOR SOME TOP TIPS

TELEPHONE INTERVIEWS

OFTEN USED FOR PRE-SCREENING OR FACT CHECKING

WHO?

- Telephone Interviews are carried out by an individual with responsibility for recruitment often from Human Resources
- Often set questions and scored responses to ensure parity
- Used to pre-screen candidates before face-to-face interview



WHERE?

Your choice but choose somewhere completely quiet with excellent phone signal where you won't be disturbed

LENGTH?

- A telephone interview could be anywhere between 15mins to 1 hour long
- You are likely to have a follow up face-to-face interview if successful



PREPARE

You'll have no travel costs but don't treat it as any less important than a face-to-face interview.

MAKE SURE YOU REVIEW THE "PREPARATION" AND "YOUR PERFORMANCE" SECTIONS FOR SOME TOP TIPS

VIDEO INTERVIEWS

BECOMING MORE AND MORE POPULAR

WHAT?

- With the growth in technology in this area it is likely that you will use Video Interviewing technology to record answers to pre-set questions.
- You may have a "live" interview with a recruiter using an online platform like Skype or Zoom

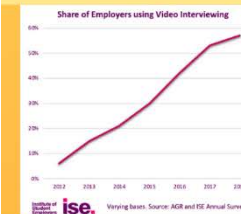


WHERE?

Your choice!
You can do this from the comfort of your own home or you can book the video interviewing suite at the UoD Careers Service.

LENGTH?

- A video interview could be anywhere between 30 mins to 1 hour long
- You might have a follow up face-to-face interview if successful



GROWTH

Video Interviews are the singular biggest growth area of graduate recruitment in recent years.

MAKE SURE YOU REVIEW THE "PREPARATION" AND "YOUR PERFORMANCE" SECTIONS FOR SOME TOP TIPS